

EURES-Euroopa töövahendusvõrgustik

European employment services

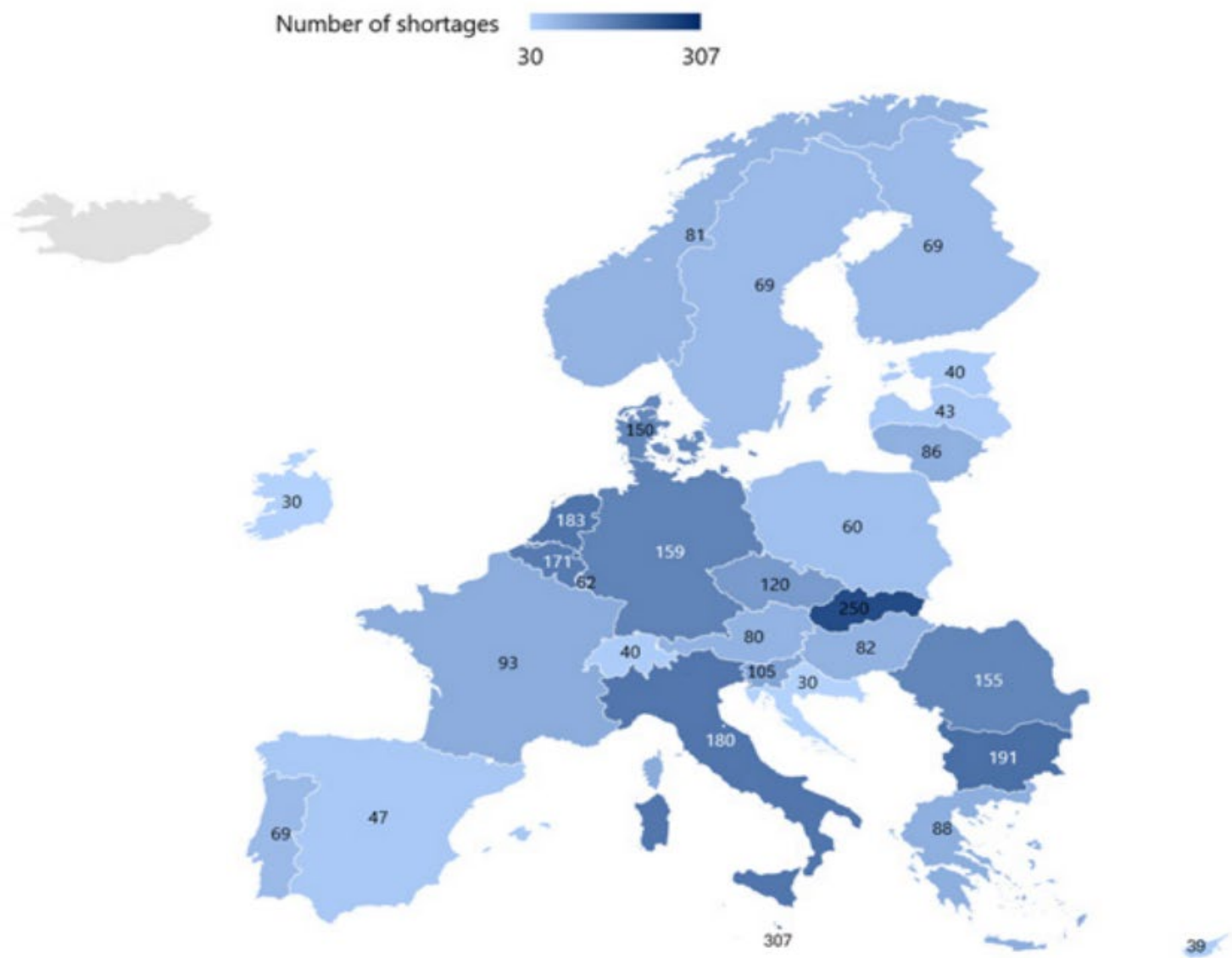
- Euroopa Liidu ja Euroopa Majanduspiirkonna riigid + Šveits -31 riiki
- Tööd koordineerib Euroopa Tööjõuamet ELA
- Üle 1000 EURES nõustajat
- Eestis koordineerib EURES tegevusi Eesti Töötukassa
- Teenused tööotsijatele ja tööandjatele
- EURES teenused on kõigile TASUTA

Väljakutsed ja mõjutajad Euroopa tööturul

- Tehnoloogia muutused
- Üleminek kliimaneutraalsele Euroopa majandusele
- Demograafilised muutused
- Rohe- ja digipööre kujundavad ümber meie eluviisi ja töötegemise.
- Demograafilised muutused suurendavad vajadust tervishoiu- ja sotsiaalhooldusteenuste järele.
- Digitaliseerimisel ja automatiseerimisel on suurim mõju tulevasele tööjõu- ja oskuste nõudlusele peaaegu kõigis elu- ja majandusvaldkondades.
- Paljud inimesed ei leia tööd, sest neil puuduvad vastavad oskused.
- 40% tööandjatest ei leia oma vabadele töökohtadele õigete oskustega inimesi.

TOP 10 tööjõu üle- ja puudujäägid 2024

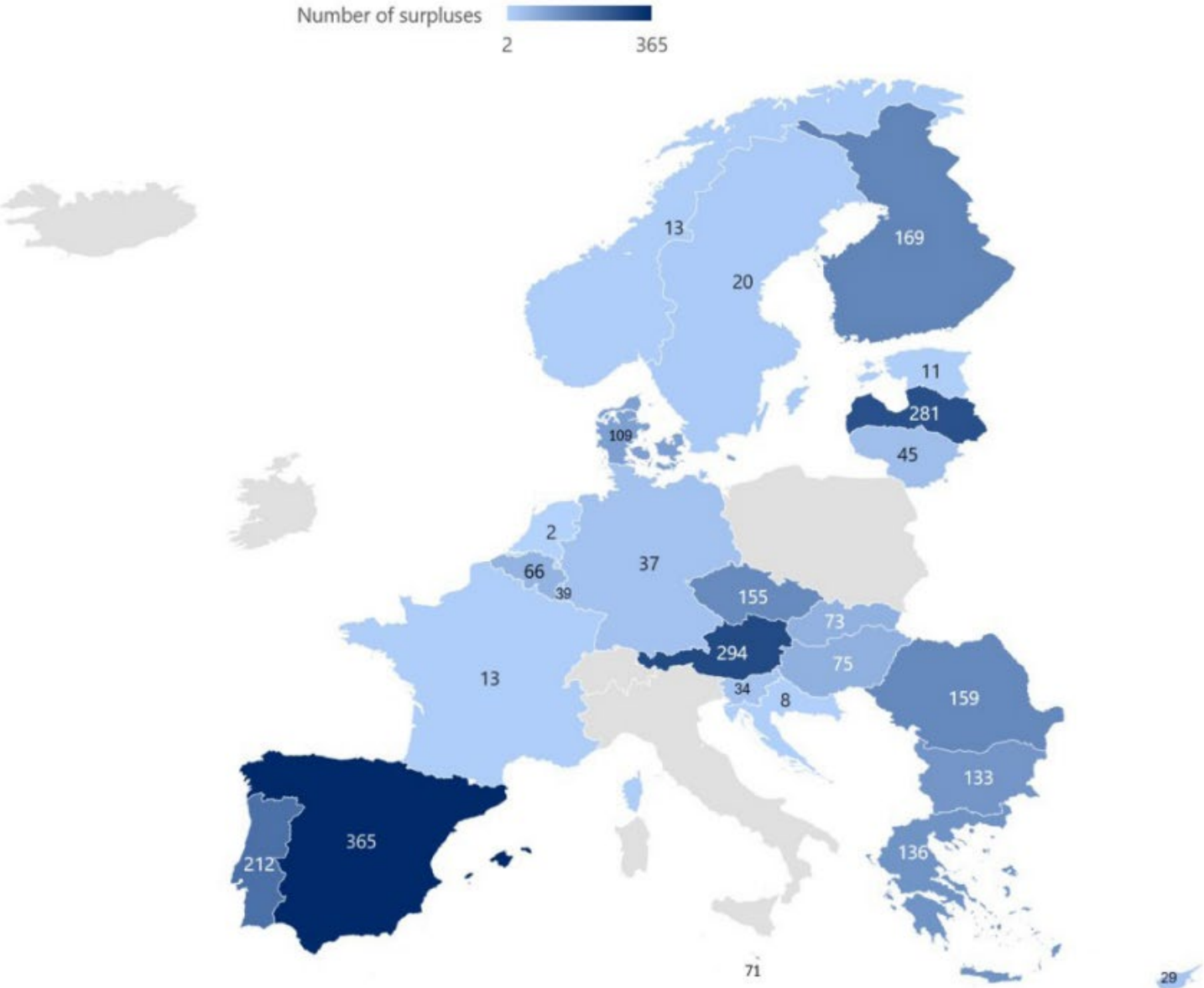
Rank	Shortage occupations	Surplus occupations
1	Welders and flame cutters	Graphic and multimedia designers
2	Nursing professionals	Cleaners and helpers in offices, hotels and other establishments
3	Cooks	Freight handlers
4	Building and related electricians	Secretaries (general)
5	Plumbers and pipe fitters	General office clerks
6	Heavy truck and lorry drivers	Car, taxi and van drivers
7	Sheet metalworkers	Shop sales assistants
8	Specialist medical practitioners	Product and garment designers
9	Metalworking machine tool setters and operators	Tailors, dressmakers, furriers and hatters
10	Butchers, fishmongers and related food preparers	Photographers



NB: Includes occupations categorised as 'Shortage' and 'Both shortage and surplus (e.g. regional differences)'.

Source: Data submitted by EURES NCOs.

Figure 6: Number of surplus occupations identified, by EURES country, 2024



Suur tööõupuudus

Number of surpluses

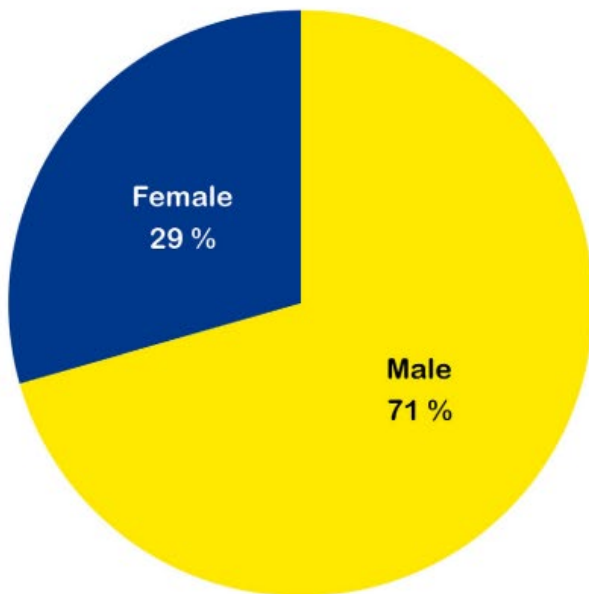
Occupation	Change in ranking from 2023 to 2024	Ranking in current report (2024)	Ranking in previous editions of this report					
			2023	2022	2021	2020	2019	2017
Heavy truck and lorry drivers	=	1	1	3	3	2	1	4
Specialist medical practitioners	+	2	3	6				
Welders and flame cutters	=	3	3	4	2	2	2	2
Nursing professionals	–	3	2	2	1	1		3
Waiters	–	4	3	7				
Plumbers and pipe fitters	–	5	3	5	2	2	2	2
Building and related electricians	–	5	4	6				
Nursing associate professionals	+	5	7	9				
Bus and tram drivers	+	6	8	7				
Audiologists and speech therapists	=	6	6	8				
Air conditioning and refrigeration mechanics	–	6	5	8				
Civil engineers	=	6	6	8				
Generalist medical practitioners	–	6	3	4				
Electrical engineers	+	6	7					
Kitchen helpers	+	6	9	8				
Structural metal preparers and erectors	+	6	7	8				
Roofers	–	6	4	5				
Motor vehicle mechanics and repairers	=	6	6	8				
Healthcare assistants	=	6	6	8				
Rubber products machine operators	+	6	9	10				

Occupation	Change in ranking from 2023 to 2024	Ranking in current report (2024)	Ranking in previous editions of this report					
			2023	2022	2021	2020	2019	2017
Welders and flame cutters	=	1	1	5	3	3	2	3
Nursing professionals	+	2	5	2	2	1	6	4
Cooks	+	2	6	6	10	3	5	1
Building and related electricians	+	2	6	4	7	5	4	6
Plumbers and pipe fitters	–	3	2	3	1	2	4	2
Heavy truck and lorry drivers	=	3	3	3	4	3	1	4
Sheet metalworkers	+	3	10	6				
Specialist medical practitioners	+	3	4	8	8			
Metalworking machine tool setters and operators	+	4	5	3	9			
Butchers, fishmongers and related food preparers	+	4	9	9				
Bakers, pastry cooks and confectionery makers	+	5	12	9				
Physiotherapists	+	5	12	10				
Healthcare assistants	+	5	7	10	5	6	8	
Waiters	–	6	5	8				
Bus and tram drivers	+	6	9	7				
Generalist medical practitioners	=	6	6	7				
Electrical mechanics and fitters	+	6	9	7	7			
Structural metal preparers and erectors	+	6	11	9				
Electrical engineering technicians	+	7	13	10				

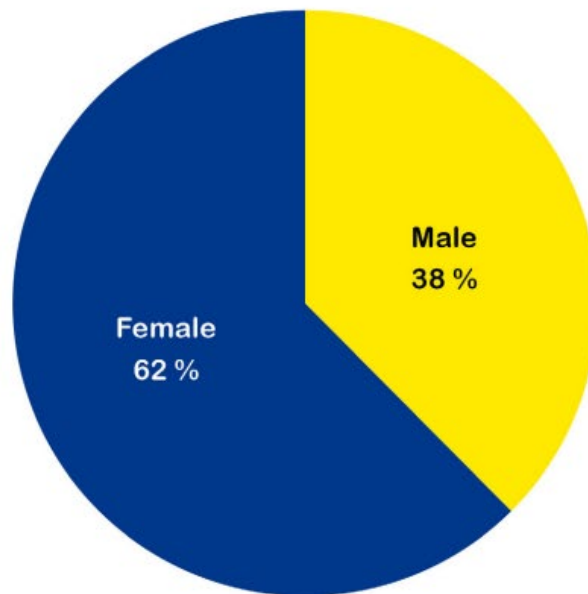
Occupation	Ranking from 2023 to 2024	Ranking in current report (2024)	2023	2022	2021	2020	2019	2017
Electrical engineers	+	8	12	15				
Industrial and production engineers	+	8	12	13				
Electronics mechanics and servicers	+	8	17	15				
Building construction labourers	+	8	10	6				
Pharmacists	+	8	15	15				
Bricklayers and related workers	=	9	9	1	7	5	7	6
Earth moving and related plant operators	+	9	11	8				
Systems administrators	+	9	16	15				
Painters and related workers	+	9	11	9				
Building frame and related trades workers not elsewhere classified	+	9	16	12				
Software developers	=	9	9	6	10	6	8	
Nursing associate professionals	+	9	13	12				
Food and related products machine operators	+	9	14	12				
Dentists	+	9	14	14				
Civil engineers	-	9	7	10	5	6	8	
Mechanical engineering technicians	+	9	13	12				
Fast food preparers	+	9	15	16				

Tööjõu üle- ja puudujäägid

Figure 17: Shares of employment in widespread shortage and surplus occupations in the EU-27 by gender, 2023
(people aged 15–64 years)



Shortage



Surplus

Variety of skills and jobs in green transition

- The skills required to achieve the twin transition (green & digital) extend beyond the pure digital skills.
- This also include managing the change of citizen behaviour.
- Jobs in sectors crucial for the green transition, such as waste management, energy, construction and manufacturing, will see higher employment.

Figure 2. Key occupations for the green transition (selected sectors, experts' assessments)



Source: Cedefop green skills foresights in cities, waste management, agri-food and circular economy.

EURES: Tööjõu üle- ja puudujääkide uuring 2024



<https://www.ela.europa.eu/en/publications/labour-shortages-and-surpluses-europe-2024>

[https://www.ela.europa.eu/sites/default/files/2025-06/EURES Report on labour shortages and surpluses 2024.pdf](https://www.ela.europa.eu/sites/default/files/2025-06/EURES_Report_on_labour_shortages_and_surpluses_2024.pdf)